



INTERNATIONAL PROGRAMME ON

TRAINING TECHNIQUES FOR TRAINERS OF

COOPERATIVE AND RURAL FINANCING

INSTITUTIONS

(FOCUSED ON TRAINERS TRAINING)

5 – 9 JANUARY, 2026

Organized by

**Centre For International Co-Operation &
Training In Agricultural Banking(CICTAB)**

In collaboration with

**National Cooperative Union of India, New
Delhi, India & VAMNICOM Pune**

Objective of the Programme

- Orient the participants about the concept and strategy of HRD for personnel of cooperative and rural financing institutions towards sustained economic development.
- Acquaint the participants with methods of planning, organizing and implementing training programmes and in turn to organize training programmes for junior faculty.
- Acquaint the participants with various training techniques suitable for different training programmes to make the training input effective and relevant.

METHODOLOGY

- (i) Presentation of country/institution status papers as method of experience sharing and as an exercise in group dynamics.
- (ii) Participative training techniques would be adopted in covering topics of the programme.

Programme Content:

- Concepts and strategies of HRD for Personnel of Cooperative and Rural Financing Institutions towards sustained economic/rural development.
- Management Development Programmes - training needs analysis
- Design and content of programme- Training materials-field visits.
- Planning and implementation of training programmes - suitable training techniques - resource persons -Audio-visual aids, OHP andPowerpoint presentation.
- Training technique and methods: Lecture-cum-discussion, group discussions, seminars, case studies, converting research studies in training input.
- Adult Psychology, learning principles and environment Management case - preparation and use of management case.
- Training Evaluation